

MAMMOTH ENERGY SERVICES, INC.

HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Mammoth Energy Services, Inc. (together with its subsidiaries, the “Company,” “we,” “us,” and “our”) recognizes that its employees are its most valuable asset and the Company is committed to identifying, correcting and preventing health, safety and environmental (“HSE”) hazards that could adversely affect our employees, contractors, customers or the general public. Additionally, the Company is committed to complying with all applicable regulatory HSE protection requirements and providing adequate resources to ensure the health and safety of our employees and the preservation of the environment.

The goal of this HSE policy is to strive to eliminate work-related incidents (thereby injuries) and illness and to provide a healthy and safe work environment for employees for every task undertaken on behalf of the Company.

Safety Culture

We are committed to achieving the objectives of this policy through the fostering of a safety culture that empowers all personnel with the tools and authority to provide a safe working environment. To fulfill this commitment, we seek to:

- Maintain “stop work” policies that establish the responsibility and authority for all employees and contractors to immediately take steps to halt work they believe to be unsafe;
- Hold regular safety meetings;
- Encourage the reporting of all incidents, no matter how small or insignificant;
- Provide an avenue for receiving and encouraging customer comment cards;
- Give HSE matters priority in business decisions we make and every activity we perform;
- Comply with applicable laws and regulations, as well as customer requirements, and adopt relevant industry standards to ensure employee safety;
- Investigate every incident that poses a safety concern to determine cause(s) and take necessary steps to mitigate the effects and future occurrences of such incidents;
- Establish HSE goals, reviews or inspections to monitor HSE policies and practices to ensure the promotion of a safe working environment;
- Ensure that management accepts the responsibility for protecting workers and the environment and demonstrates the Company’s commitment to safety; and
- To provide workers, including managers and supervisors, with training and instruction on general and job-specific safety and health practices.

Health

We are committed to providing an environment that promotes health and wellness as well as a positive work-life balance. In addition, all of our team members are encouraged to proactively utilize preventative care to improve overall well-being, fitness for work and safety on the job. To fulfill this commitment, we seek to:

- Provide appropriate personal protective equipment for each task undertaken;
- Work actively to continuously improve safety performance;

- Solicit, encourage and facilitate employee involvement in safety processes to aid in the ongoing goal of continued improvement; and
- Maintain a comprehensive benefit program designed to promote preventative care.

Environment

The environment is a top priority of the Company and we are committed to minimizing the environmental impact of the Company's operations. Our goal is to minimize accidents and to use technology to reduce emissions. To fulfill this commitment, we seek to:

- Utilize dual fuel technologies;
- Recycle water when applicable;
- Incorporate lean manufacturing techniques;
- Prevent releases and spills;
- Minimize environmental and economic waste; and
- Employ digital technologies.

Approved by the Board of Directors on October 27, 2020.